

SPVS List Code of Conduct

This code of conduct extends to cover all social media accounts and discussion lists belonging to SPVS. SPVS reserves the right to give warnings to and, if necessary, to remove any members who breach this code of conduct. If any members feel that a post(s) breach this code they should contact the SPVS office confidentially to raise any concerns. All concerns will be taken seriously and discussed by Board in order to decide the most appropriate response or action. This will be communicated in full to the member who raised the concern.

The Society reserves the right to ban any member who abuses the forum by sending libellous, obscene or offensive material or by blatantly advertising their commercial products or services.

Board members, in line with their work for SPVS, may use wholly anonymised list messages or extracts from these to represent the members' views. This sole exception aside, no-one may without the express written permission of the list member concerned forward, copy or quote directly from any message on the list. Anyone who infringes this rule may be summarily removed from the list. Only in the most minor cases, and with the approval of the member(s) affected, will a public (ie.on-list) apology to the affected list member(s) as an alternative to removal be accepted. Appeals against removal may be made to the SPVS President, who may consult with the Board solely at his/her personal discretion and whose decision is final.

In joining this list, you acknowledge that all information (Content), posted on the SPVS Discussion List (spvsdiscussion@groups.io) is the sole responsibility of the person from which such Content originated. This means that you, and not the SPVS are entirely responsible for all Content that you upload, post, email or otherwise transmit via the group. The SPVS does not control the Content posted via the group and, as such, does not guarantee the accuracy, integrity or quality of such Content. Under no circumstances will the SPVS be liable in any way for any Content, including, but not limited to, for any errors or omissions in any Content, or for any loss or damage of any kind incurred as a result of the use of any Content posted, emailed or otherwise transmitted via the group.

Be friendly

In short: don't say anything to forum users that you wouldn't say to their face. Please avoid hateful speech, and don't attack anybody on the basis of their race, gender, disability, sexual orientation, age or religion. We operate a 'no bickering' policy on the forum - any threads started with the intention of causing arguments, or that degenerate into childish bickering or language will be deleted and the author(s) will be given warnings and could face being removed from the list either due to the severity of the incident or repetitive nature.

Be constructive

Robust healthy debate is fine and we welcome it, but please tolerate and respect opinions that differ from your own, and maintain a reasonable tone in your posts. Also, try to keep to the theme of any threads you post on, so the forum remains useful to everybody.

Be considerate and respectful

Our members are from all parts of the profession and represent but aren't limited to Vet Students, Vet Graduates, employed colleagues, RVNs, Practice owners and Directors, Clinical Directors, Practice Managers, Industry representatives, Academics and many more. Everyone comes here for help, advice and support. Make them welcome, be generous with your knowledge and don't ridicule or belittle anybody for their lack of knowledge or experience or job role.

Be compliant

SPVS social media groups and discussion lists are for people to give support, advice and help. It is not for people to promote their individual services, businesses or practices for any form of commercial or professional gain.

The professional members of SPVS who are veterinary surgeons and RVNs all abide by their respective codes of conduct. One part of this code of conduct is included in our list code of conduct for all members of this forum, regardless of member's qualifications or job roles. The RCVS code of conduct statement is extended to cover not just individuals but professional bodies, companies, institutions, charities and any company or body affiliated with the veterinary industry.

RCVS Code of Conduct for Veterinary Surgeons

5.2 Veterinary surgeons and veterinary nurses should not speak or write disparagingly about another veterinary surgeon or veterinary nurse. Colleagues should be treated fairly, without discrimination and with respect, in all situations and in all forms of communication

Be honest

Please don't pretend to be another forum user, or a public figure, or infringe copyright by using other people's text and images without permission.