

# Citation

PROFESSIONAL SOLUTIONS

Citation Ltd are one of the UK's largest health & safety and employment law consultancies and have worked in association with SPVS and their members for over ten years.

With veterinary clients of all sizes and specialities, Citation can help you remove the compliance burden and free up your time to concentrate on running your practice.

Citation offer substantial discounts for SPVS members and will visit your practice without charge or obligation for an initial meeting.

You should consider a meeting with Citation if:

1. Your contracts of employment, employment policies and employee handbooks have not been updated in the last 12 months.
2. Your health & safety management systems, risk assessments and staff handbooks have not been updated in the last 12 months.
3. You want to install good practice and safeguard your employees and clients.
4. You are unsure how your systems and procedures would stand up if scrutinised by an enforcing authority or an employment tribunal.

For more information and to download free leaflets on Health & Safety and Employment Law please visit

<http://www.citation.co.uk/spvs> or email [nigellea@citation.co.uk](mailto:nigellea@citation.co.uk)